

Safety Management Policy

In addition to our security, health and environmental policy, safety is also another crucial area for Masterpac. Safety is a high priority for our managers and they are required to provide full support on any safety concerns. All staff must also strictly comply with company safety regulations. Staff feedback on safety issues are obtained through annual safety reports which highlight any concerns and suggestions on improving work safety at Masterpac.

- Compliance with laws and safety standard regulations - The Company sends its staff to various safety training programs provided by the government and private sector.
- Emergency situations – The Company runs scheduled practice drills to ensure staff know what to do in an emergency situation.

Masterpac is very serious about the safety and welfare of its staff and its role in helping the company achieve its objective of being a sustainable organization. As such, the Company's motto is "Safety is everyone's responsibility".

John Guest

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Managing Director